

## Volunteer Recognitions at-a-glance

Recognition	Who to consider	Criteria
<b>Outstanding Volunteer Award</b>  <b>Certificate Available</b>	For a volunteer in a position other than leader	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Complete appropriate training or demonstrate ability/skills for the position</li> <li>♦ Perform at a level that exceeds the expectations of the position as outlined in the position description agreement in one or more of the following areas:               <ul style="list-style-type: none"> <li>• Membership</li> <li>• Program</li> <li>• Fund development</li> <li>• Pluralism</li> <li>• Marketing and Communications</li> <li>• Strategic Leadership/ Governance</li> <li>• Human Resources</li> </ul> </li> <li>♦ Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>
<b>Outstanding Leader Award</b>  <b>Certificate Available</b>	For a troop leader, assistant leader, or coordinator for outstanding performance in working with girls	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Demonstrate competence in at least two of the following:               <ul style="list-style-type: none"> <li>• Involving adults in the community to help broaden the program opportunities for girls</li> <li>• Increasing girl membership to support the council membership goal</li> <li>• Using program goals to select a wide range of program activities with girls</li> <li>• Helping girls to recognize, understand, and practice the values of inclusive behavior</li> <li>• Building an effective By Girls, For Girls approach with girls</li> </ul> </li> </ul>
<b>Appreciation Pin</b>  <b>Certificate Available</b>	For volunteers actively giving outstanding service to at least one geographic area or program delivery audience	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in one geographic area</li> <li>♦ Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>
<b>Honor Pin</b>  <b>Certificate Available</b>	For volunteers actively giving outstanding service in more than two geographic areas	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in one geographic area</li> <li>♦ Actively recognize, understand, and practice the values of inclusive behavior</li> </ul>
<b>Thanks Badge</b>  <b>Certificate Available</b>	For volunteers actively giving service impacting the council or the entire Girl Scout movement	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Have taken a leadership role at the council level in one or more of the following areas during the previous four years:               <ul style="list-style-type: none"> <li>• Increasing membership growth and retention</li> <li>• Increasing the percentage of adult-generated funding in the total council income</li> <li>• Increasing innovative program opportunities council-wide</li> <li>• Developing broad participation in policy-influencing through the democratic process</li> <li>• Ensuring that inclusive behavior is recognized, understood, and practiced at all levels</li> </ul> </li> </ul>
<b>Thanks Badge II</b>  <b>Certificate Available</b>	For Prior Thanks Badge Recipients	<ul style="list-style-type: none"> <li>♦ Be a registered Girl Scout adult</li> <li>♦ Have taken a leadership role in developing a model that has been replicated at the national level in one or more of the following areas during the previous 3 years:               <ul style="list-style-type: none"> <li>• Membership and/or program</li> <li>• Fund development</li> <li>• Submit an application describing the volunteer's accomplishments to the council recognitions task group outlining how the service has benefited the organization</li> <li>• Council recognitions task group reviews the application and approves or denies the nomination</li> <li>• Pluralism or Marketing and Communications</li> <li>• Strategic Leadership</li> <li>• Human Resources</li> </ul> </li> </ul>

# Volunteer Recognitions at-a-glance (cont.)

Recognition	Nomination and approval process
<b>Outstanding Volunteer Award</b> <b>Outstanding Leader Award</b> <b>Appreciation Pin</b> <b>Honor Pin</b> <b>Thanks Badge</b> <b>Leadership Development Pin</b>	<ul style="list-style-type: none"> <li>◆ Submit an application describing the volunteer’s accomplishments to the recognitions task group outlining how the service has benefited the girls and the organization</li> <li>◆ Recognitions task group reviews the application and approves or denies the nomination</li> <li>◆ Recognitions task group sends out notification of its decision</li> <li>◆ Applications are available from Service Unit Managers, Membership Managers or visit <a href="http://www.gsmw.org">www.gsmw.org</a>.</li> </ul>
<b>Thanks Badge II</b>	<ul style="list-style-type: none"> <li>◆ Submit an application describing the volunteer’s accomplishments to the council recognitions task group outlining how the service has benefited the organization</li> <li>◆ Council recognitions task group reviews the application and approves or denies the nomination</li> <li>◆ Council recognitions task group sends its recommendation to the National Board Adult Recognitions Task Group</li> </ul>

Additional Recognitions	Criteria
<b>Lifetime Membership Pin</b>	<ul style="list-style-type: none"> <li>◆ The Lifetime Membership Pin may be worn by any adult who is a lifetime member of Girl Scouts of the USA. This pin is a gold-filled disc featuring the three girls’ profiles or an eagle logo with laurel at the bottom. It can be worn on the right side of the uniform above the personalized identification pin and can be purchased by or given as a gift to any lifetime member.</li> </ul>
<b>Juliette Low World Friendship Medal for councils</b>	<ul style="list-style-type: none"> <li>◆ The Juliette Low World Friendship Medal is a prestigious national award for excellence in international understanding, program, and service and is granted by the National Board of Directors of Girl Scouts of the USA to individuals, organizations, or Girl Scout councils.</li> </ul>
<b>Religious Recognitions</b>	<ul style="list-style-type: none"> <li>◆ A number of religious groups have recognitions for adults who have given distinguished service by working with young people through Girl Scouts of the USA or other youth agencies.</li> </ul>
<b>Numeral Guards</b>	<ul style="list-style-type: none"> <li>◆ Numeral Guards are given in five year increments for years of membership both as a girl and an adult. Requests should be submitted to GSMW with the name and city of the recipient.</li> </ul>